



# Bay Area Diversity Business Forum

August 10, 2021



## DIVERSITY & INCLUSION MOMENT

# Thoughts to incorporate daily

1. **Establish a sense of belonging for everyone**
2. Empathetic leadership (at every level) is key
3. Top-down approaches drive compliance, not commitment
4. **Quotas don't automate inclusion**
5. Inclusion is ongoing — not one-off training
6. Maximize joy and connection, minimize fear
7. Forget 'fit' and focus on helping individuals thrive
8. Remember our Core Values, the services we put into the world should be reflective





# Agenda

- Who We Are: Deep Bay Area Roots
- Diversity & Inclusion: Creating Opportunities
- Small Business Resources
- Stantec Key Markets and Services
- Pursuit Lookahead and Subconsultant Opportunities
- Next Steps





**Who We Are:**  
**Design with**  
**Community in Mind**





**We're active members of the communities we serve.**

**That's why at Stantec, we always design with **community** in mind.**

**This is our promise.**

**1954**

STANTEC FOUNDED

**65+**

YEARS OF PROFITABILITY

**22,000**

EMPLOYEES GLOBALLY

**6**

CONTINENTS WE OPERATE IN

**350**

LOCATIONS WORLDWIDE





**Our values guide us**

**We put people first**

**We are better together**

**We do what is right**

**We are driven to achieve**

**#1**

**MOST SUSTAINABLE  
CORPORATION IN NORTH  
AMERICA (2021 CORPORATE  
KNIGHTS GLOBAL 100)**

**#5**

**MOST SUSTAINABLE  
CORPORATION IN THE WORLD  
(2021 CORPORATE KNIGHTS  
GLOBAL 100)**

**#8**

**TOP 500 DESIGN FIRMS  
(ENR, MAY 2020)**

**#11**

**TOP 150 GLOBAL DESIGN FIRMS  
(ENR, AUGUST 2020)**

**#8**

**TOP 225 INTERNATIONAL  
DESIGN FIRMS  
(ENR, AUGUST 2020)**





Petaluma



San Francisco



San Jose

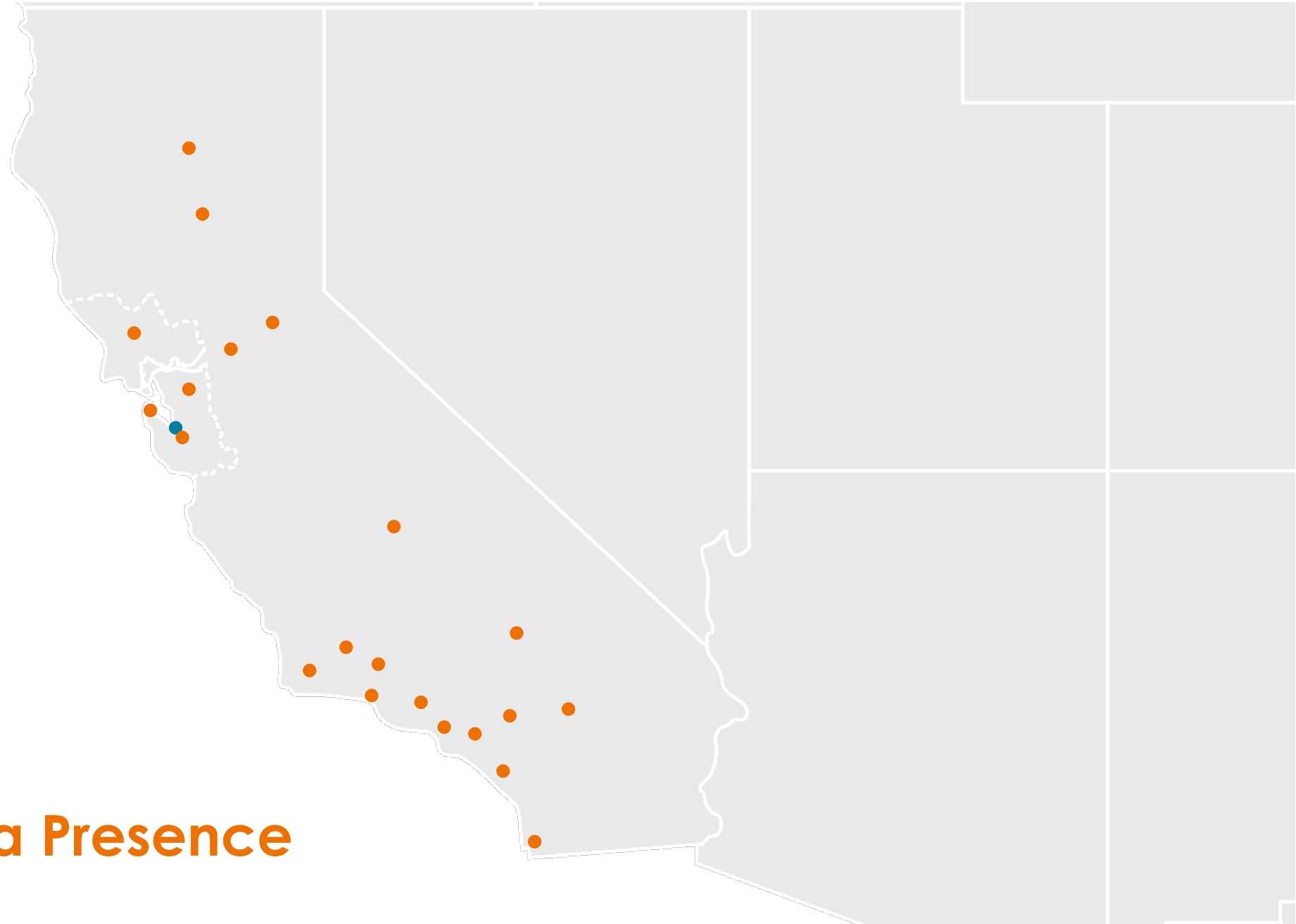


Walnut Creek

VTA Headquarters

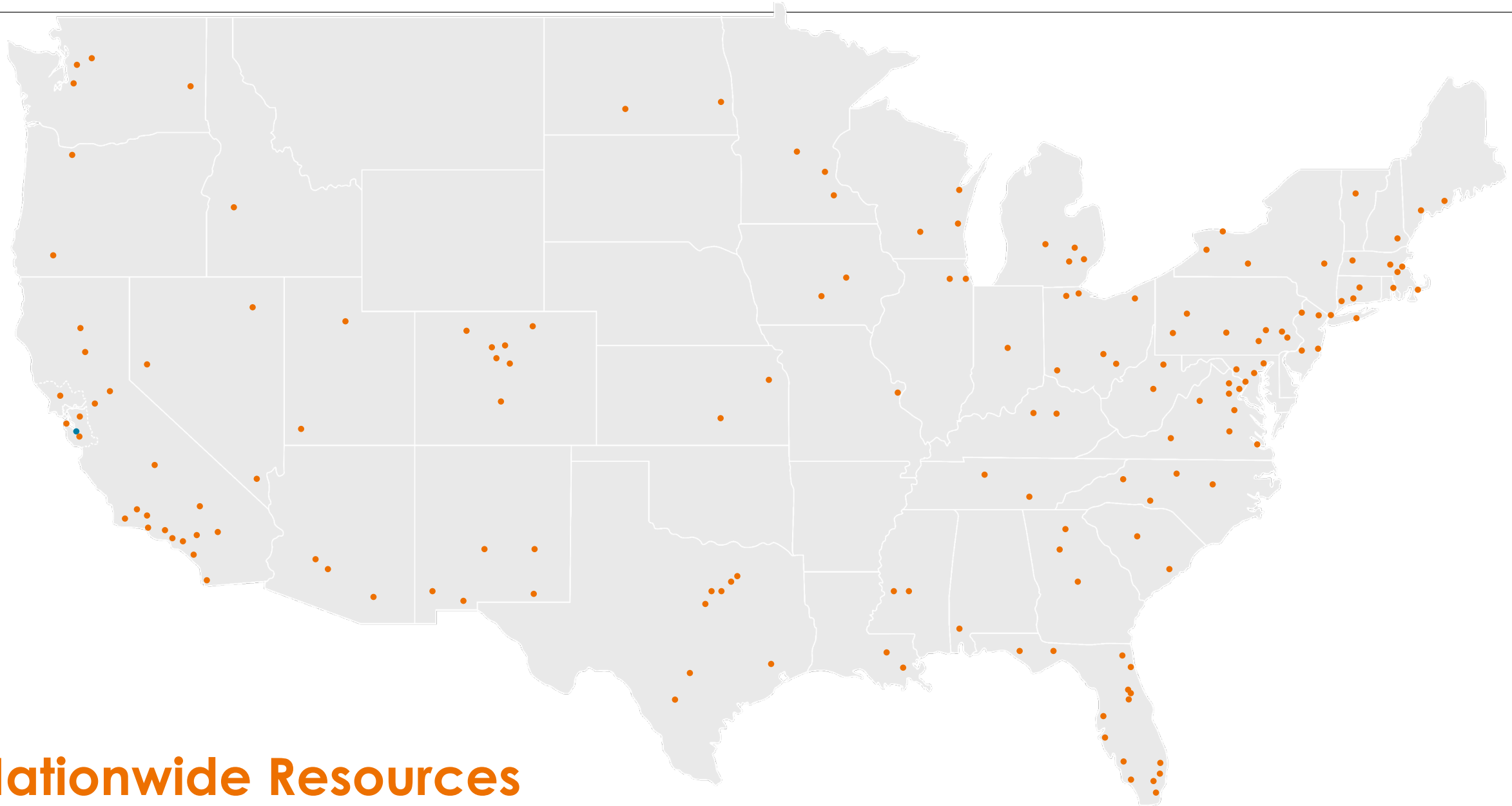
## Deep Bay Area Roots





**Strong California Presence**





**Nationwide Resources**





# Meet the Stantec Team



**Julia Jauregui**

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**Business Development Manager |  
Transportation**

Julianita.Jauregui@stantec.com



**Carla Artis, ENV SP, MCA**

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**Director,  
Supplier Diversity & Compliance**

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**Jose de Jesus Martinez, PE**

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**Senior Principal | Transit & Rail**

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**Rachelle Brinkley**

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**Small Business Liaison**

Rachelle.Brinkley@stantec.com





# Meet the Stantec Team



**Elias Rashmawi, ENV SP**

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**Vice President |**  
**Urban & Brownfield Development**  
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**Kari Shively, PE**

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**Vice President | Water**  
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**Christopher Wilson, RA, AIA, LEED AP**

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**Vice President | Buildings**  
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**Wendy Chen**

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**Senior Principal | Environmental**  
Wendy.Chen@stantec.com



**Damon Lee, JD, CPCM**

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**Principal | Program Management**  
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# **Diversity & Inclusion: Creating Opportunities**



# Diversity & Inclusion Commitment





# Building Diversity into Project Teams

## Five Key Program Elements Designed to Empower DBEs

1. Community engagement and stakeholder management
2. Proposal development
3. Mentor-Protégé program
4. Compliance monitoring and reporting
5. Support services

E-mail completed Vendor Certification Forms to:  
[DiversityandComplianceTeam@stantec.com](mailto:DiversityandComplianceTeam@stantec.com)  
 to be added to Stantec's companywide  
 subconsultant database



Stantec Vendor  
 Certification Form



As a leader in the AE industry, it's our responsibility to develop the programs that not only meet those RFP requirements but help **ensure the success of DBE firms, giving them the opportunity to succeed, grow, and thrive.** Empowering DBEs is so much more than a line item on a proposal—it builds skilled capacity over the long term and ultimately benefits the entire industry and the communities in which we work.



# Mentor-Protégé Success Story

- Stantec is the lead designer for Chicago Transit Authority's (CTA) Phase One of the Red and Purple Modernization (RPM) Program Design-Build Project
- 2IM Group, DBE, was brought on the Stantec team to provide drainage design and civil support services
- By participating in Stantec's Mentor-Protégé program, 2IM Group has had the opportunity to grow into a new area of expertise—track design

*According to Luis Montgomery, President of 2IM, 2IM's role on RPM is a great opportunity for the firm to showcase its abilities, **while gaining valuable experience needed to expand their service offerings in adjacent areas**, such as track design. He also hopes the experience gained on this project could **lead to roles on the CTA's planned future phases** of RPM and the upcoming Red Line Extension project.*







## Small Business Resources





- Goal: Increase pool of certified firms by providing opportunities to network and partner
- Pair mentor firms with protégé firms for one-on-one mentorship
- Central Region Mentor Protégé Training Module
  - Next session: August 31, 2021, 10:00 AM PST
  - Topics include:
    - Networking/teaming
    - Fulfilling contract obligations
    - Developing business relationships
    - Discussing SOQ submittal requirements



**Point of Contact: Julia Jauregui,**  
Business Development Manager, Transportation

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# **Stantec Key Markets and Services Pursuit Lookahead & Subconsultant Opportunities**





# Stantec Key Bay Area Markets

- + Transportation
- + Water & Wastewater
- + Environmental
- + Healthcare
- + Community Development
- + Power





# Typical Teaming Opportunities

- + Project and construction management support
- + Change/claims analysis
- + Civil engineering
- + Constructability reviews
- + Cost estimating
- + Document control
- + Environmental support
- + Geotechnical
- + Independent cost estimating
- + Inspection
- + Local, state, and Federal advocacy support
- + Quality management
- + Risk management
- + Safety
- + Scheduling
- + Traffic control
- + Third party coordination
- + Traffic management
- + Urban design
- + Utility relocations
- + Value engineering









# Core Transportation Services

- + Planning
- + Design (transit/rail/highway)
- + Project/construction management
- + Transit facility design

## By the Numbers

25K projects completed

2.6K staff

100+ awards



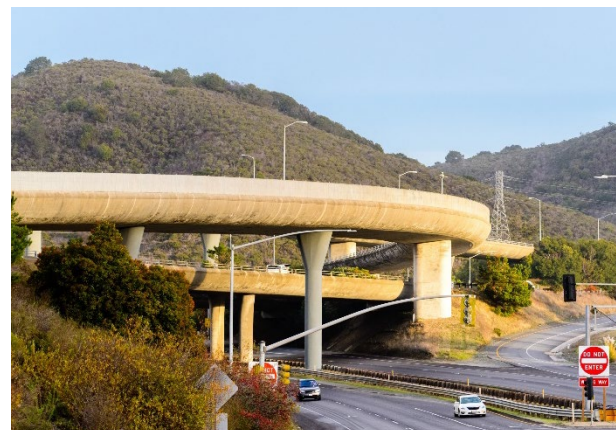
# Select Bay Area Transportation Projects



**BART On-Call  
Construction Management**



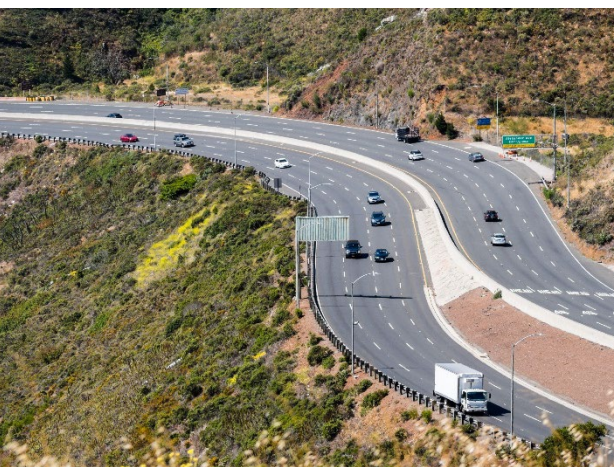
**Caltrain On-Call Business  
Operations and Systems**



**SMCTA On-Call  
Transportation Planning**



**SamTrans On-Call  
Transportation Planning**



**SFCTA On-Call Planning**



**CHSRA Construction  
Package 2-3**



**MTC 2021 Transportation  
Engineering and Planning  
Services – Cycle 1**



**SacRT Short Range Transit  
and Zero-Emission Bus Plan**





# Transportation Pursuit Lookahead

**Point of Contact:** Carla Artis, ENV SP, MCA  
[DiversityandComplianceTeam@stantec.com](mailto:DiversityandComplianceTeam@stantec.com)

| Pursuit Name   | Client  | Location      | RFP Timing (anticipated) | Project Type/Background  | Subconsultant Opportunities  |
|--|---|---------------|--------------------------|--|--|
| <b>BART Silicon Valley Phase II Construction Package 5</b> | Valley Transportation Authority               | San Jose      | Q3 2021                  | Construction management services for heavy civil works, including tunnel and track installation  | <ul style="list-style-type: none"><li>▪ Rail, roadway, and utilities inspection</li><li>▪ Material testing</li><li>▪ Project controls (cost estimating and scheduling)</li><li>▪ Stormwater permitting and monitoring</li></ul>                                      |
| <b>On-Call Transportation Program Management Services</b>  | San Francisco County Transportation Authority | San Francisco | Q3 2021                  | On-call program management services, including outreach and communications, vision, freeway and on-street traffic management study, and transit modal conceptual studies | <ul style="list-style-type: none"><li>▪ Project controls (cost estimating and scheduling)</li><li>▪ Document control</li><li>▪ Transportation planning</li><li>▪ Traffic forecasting and analysis</li><li>▪ Land use planning</li><li>▪ Community outreach</li></ul> |
| <b>Program Management Services</b>                         | San Mateo County Transportation Authority     | San Carlos    | Q3 2021                  | Program management oversight and support services for highway projects, project delivery, and project controls support services  | <ul style="list-style-type: none"><li>▪ Project management</li><li>▪ Value engineering</li><li>▪ Risk analysis</li><li>▪ Project controls (cost estimating and scheduling)</li><li>▪ Document control</li></ul>  |
| <b>San Jose Airport Connector</b>                          | City of San Jose                              | San Jose      | Q4 2021                  | Connection between Norman Y. Mineta San Jose International Airport and Diridon Station   | <ul style="list-style-type: none"><li>▪ Civil roadway</li><li>▪ Utilities</li><li>▪ Structural</li><li>▪ Architecture</li><li>▪ Traffic</li><li>▪ Geotechnical</li><li>▪ Surveying</li><li>▪ Drainage</li><li>▪ Landscape architecture</li></ul>                     |





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## Transportation Pursuit Lookahead (*continued*)

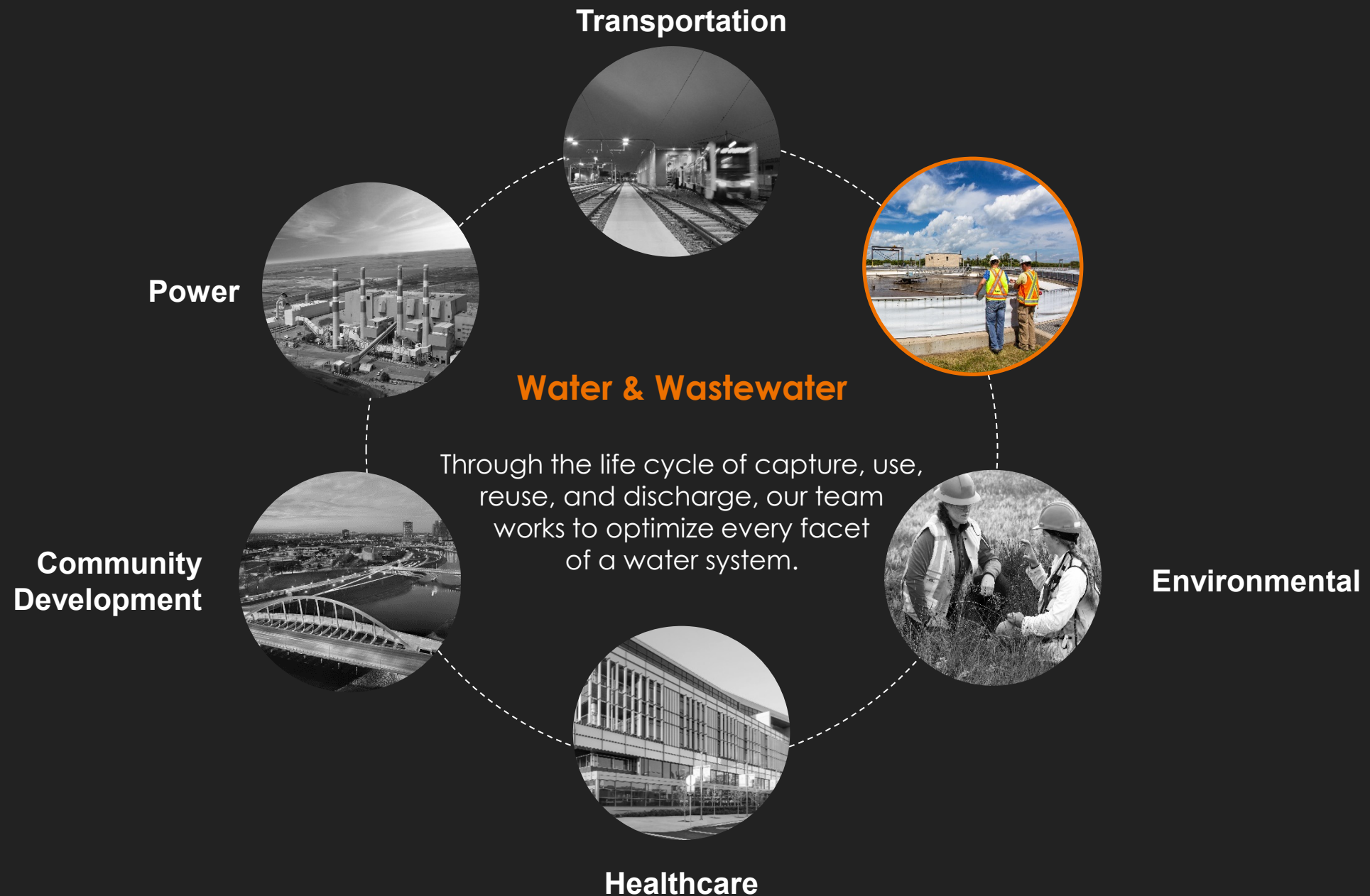
| Pursuit Name   | Client                               | Location       | RFP Timing (anticipated) | Project Type/Background  | Subconsultant Opportunities  |
|--|--------------------------------------|----------------|--------------------------|--|--|
| <b>Madera to Merced Extension - Preliminary Engineering</b>            | California High Speed Rail Authority | Central Valley | Q4 2021/<br>Q1 2022      | California High Speed Rail construction of junction (Wye) connecting Fresno to San Jose and Merced | <ul style="list-style-type: none"><li>▪ Rail design</li><li>▪ Roadway design</li><li>▪ Structural design</li><li>▪ Utilities design</li><li>▪ Drainage design</li><li>▪ Traffic analysis</li><li>▪ Project controls (cost estimating and scheduling)</li></ul> |
| <b>Future HSR Stations (Merced, Fresno, Kings/Tulare, Bakersfield)</b> | California High Speed Rail Authority | Fresno         | Q4 2021/<br>Q1 2022      | Station design   | <ul style="list-style-type: none"><li>▪ Architecture</li><li>▪ Civil site</li><li>▪ Parking</li><li>▪ MEP</li><li>▪ Engineering design</li><li>▪ CAD services</li><li>▪ Field surveying</li></ul>  |





**Questions?**









# Core Water & Wastewater Services

- + Conveyance
- + Water resources infrastructure
- + Water resources planning and management
- + Water/wastewater treatment

## By the Numbers

2K staff

100+ awards

#2 International Design Firm –  
Water (ENR)





# Select Bay Area Water & Wastewater Projects



**California DWR Oroville Dam  
Recreation Improvements**

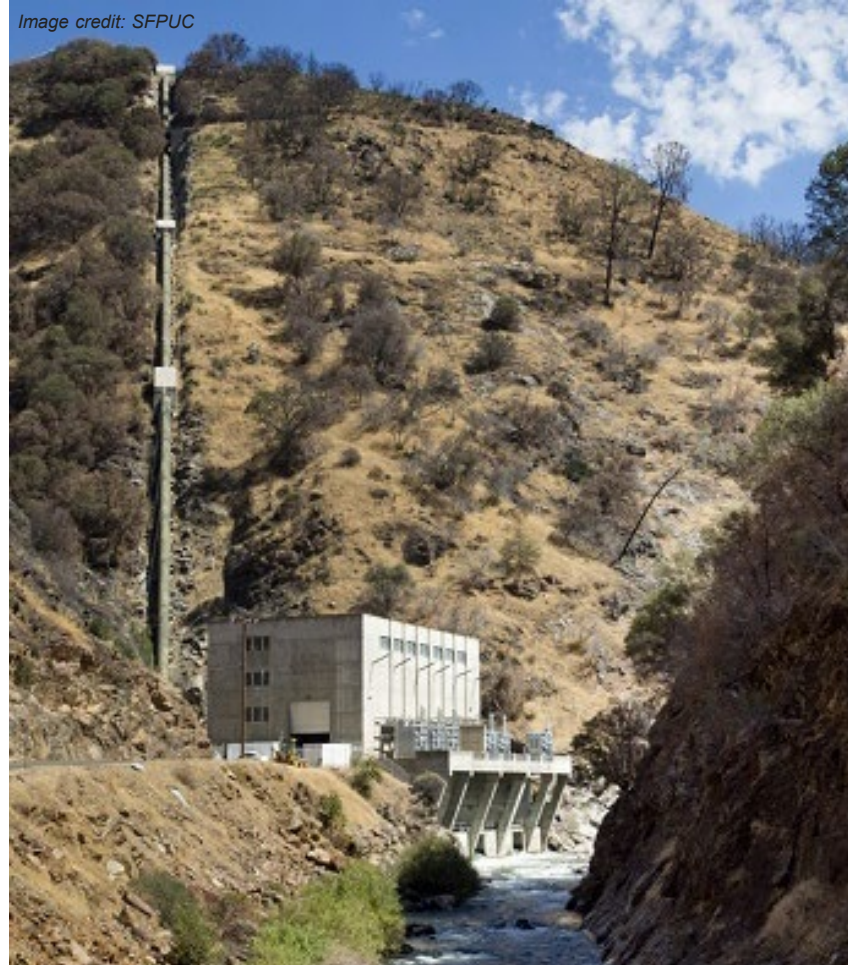


Image credit: SFPUC

**Hetchy Capital Improvement  
Program Region As-Needed  
Engineering Services**



**SFPUC Tesla  
Water Treatment Facility**



**SFPUC As-Needed Technical and  
Engineering Services**



**SFPUC Oceanside Water Pollution  
Control Program  
Digester Gas Utilization**





# Water & Wastewater Pursuit Lookahead

**Point of Contact:** Carla Artis, ENV SP, MCA  
[DiversityandComplianceTeam@stantec.com](mailto:DiversityandComplianceTeam@stantec.com)

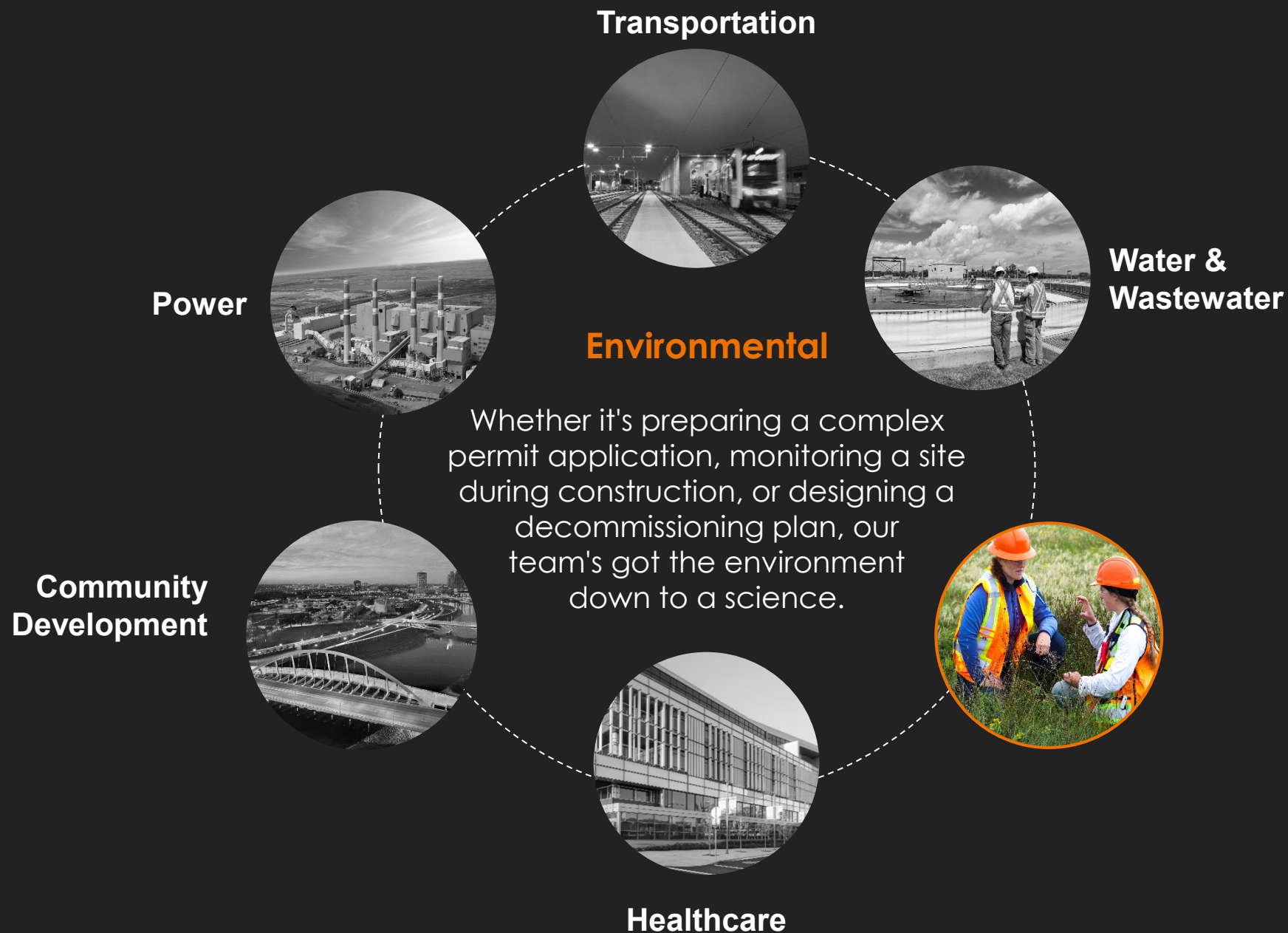
| Pursuit Name   | Client                                    | Location        | RFP Timing (anticipated)                                       | Project Type/Background   | Subconsultant Opportunities  |
|--|---|-----------------|--|---|--|
| <b>As-Needed Engineering for Hetch Hetchy R&amp;R Projects, Water, and Power Utility Infrastructure Improvements Design</b>        | San Francisco Public Utilities Commission | Tuolumne County | Q2 2021 (notified selection); contract expected September 2021 | As-needed engineering for infrastructure improvements   | <ul style="list-style-type: none"><li>▪ Roads and bridges</li><li>▪ Pipelines</li><li>▪ Powerhouses and substations</li><li>▪ Power transmission</li><li>▪ Buildings and architecture</li><li>▪ Small water and wastewater treatment</li></ul> |
| <b>As-Needed Water Enterprise Technical Services</b>   | San Francisco Public Utilities Commission | San Francisco   | Q3 2021  | As-needed water enterprise technical services   | <ul style="list-style-type: none"><li>▪ Water supply</li><li>▪ Reuse</li><li>▪ Water Resources</li><li>▪ Environmental</li></ul>   |
| <b>New Treasure Island Wastewater Treatment Facility Design Build</b>  | San Francisco Public Utilities Commission | San Francisco   | Q3 2021  | New wastewater treatment facility   | <ul style="list-style-type: none"><li>▪ Civil</li><li>▪ Utilities</li><li>▪ Structural</li><li>▪ Architecture</li><li>▪ Geotechnical</li><li>▪ Surveying</li><li>▪ Drainage</li><li>▪ Landscaping</li></ul>                                    |
| <b>Public Private Partnership for Design, Construction, Financing, and Operation and Maintenance of the Purified Water Project</b> | Santa Clara Valley Water District         | San Francisco   | Q4 2021  | Part of Santa Clara Valley Water's water resources strategy to help provide reliable water supply from a diversity of sources | <ul style="list-style-type: none"><li>▪ Civil</li><li>▪ Utilities</li><li>▪ Structural</li><li>▪ Traffic</li><li>▪ Architecture</li><li>▪ Geotechnical</li><li>▪ Surveying</li><li>▪ Drainage</li><li>▪ Landscaping</li></ul>                  |
| <b>Seawall Resiliency</b>  | Port of San Francisco                     | San Francisco   | Q4 2022  | Various waterfront resilience program efforts   | <ul style="list-style-type: none"><li>▪ Coastal and marine engineering</li><li>▪ Ports and harbors</li><li>▪ Environmental services</li><li>▪ Structural engineering</li></ul>   |





**Questions?**









# Core Environmental Services

- + **Assessment and permitting**
- + **Cultural and social sciences**
- + **Ecosystems**
- + **Environmental health, safety, and compliance**
- + **Indigenous relationships and partnerships**

## By the Numbers

11K+ active projects

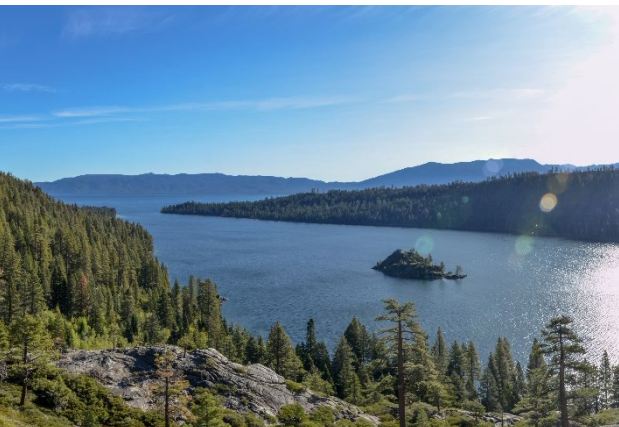
3K+ staff

20+ technical disciplines





# Select Bay Area Environmental Projects



**El Dorado County DOT On-Call Environmental Services**



**Caltrans District 1 On-Call Environmental Services**



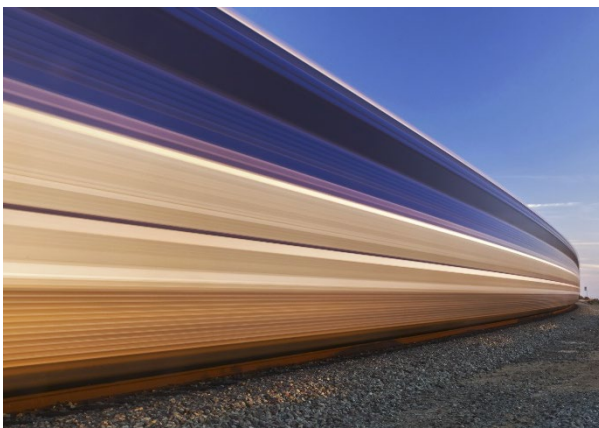
**Caltrans District 2 On-Call Environmental Services**



**Caltrans District 3 On-Call Environmental Services**



**NorCal Investor-Owned Utility On-Call Environmental Services**



**Sonoma-Marin Area Rapid Transit San Marin MSA**



**CHSRA Construction Package 4**



**Sonoma County Department of Public Works On-Call Environmental Services**





**Point of Contact:** Carla Artis, ENV SP, MCA  
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# Environmental Pursuit Lookahead

| Pursuit Name                              | Client                        | Location   | RFP Timing (anticipated) | Project Type/Background  | Subconsultant Opportunities  |
|---|-------------------------------|--|--------------------------|--|--|
| On-Call Environmental Services            | Caltrans District 4 East      | Alameda and Contra Costa Counties  | 2022                     | On-call environmental planning and biological resources support to transportation projects                   | <ul style="list-style-type: none"><li>▪ Biological resources</li><li>▪ NEPA/CEQA support</li><li>▪ Public outreach</li><li>▪ Paleontological resources</li><li>▪ Visual impacts assessment</li></ul> |
| On-Call Environmental Generalist Services | Caltrans District 3           | Butte, Colusa, El Dorado, Glenn, Nevada, Placer, Sacramento, Sierra, Sutter, Yolo, and Yuba Counties | 2022                     | On-call environmental planning and biological resources support to transportation projects                   | <ul style="list-style-type: none"><li>▪ Biological resources</li><li>▪ NEPA/CEQA support</li><li>▪ Public outreach</li><li>▪ Paleontological resources</li><li>▪ Visual impacts assessment</li></ul> |
| On-Call Environmental Services            | NorCal Investor-Owned Utility | Various California regions   | 2023                     | On-call environmental planning, biological and cultural resources support to utility infrastructure projects | <ul style="list-style-type: none"><li>▪ Environmental planning</li><li>▪ Biological and cultural resources assessment and monitoring</li><li>▪ General environmental inspection support</li></ul>    |
| On-Call Environmental Services            | Caltrans District 4 North     | Marin, Sonoma, Napa, Solano Counties   | 2024                     | On-call environmental planning and biological resources support to transportation projects                   | <ul style="list-style-type: none"><li>▪ Biological resources</li><li>▪ NEPA/CEQA support</li><li>▪ Public outreach</li><li>▪ Paleontological resources</li><li>▪ Visual impacts assessment</li></ul> |





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## Environmental Pursuit Lookahead (continued)

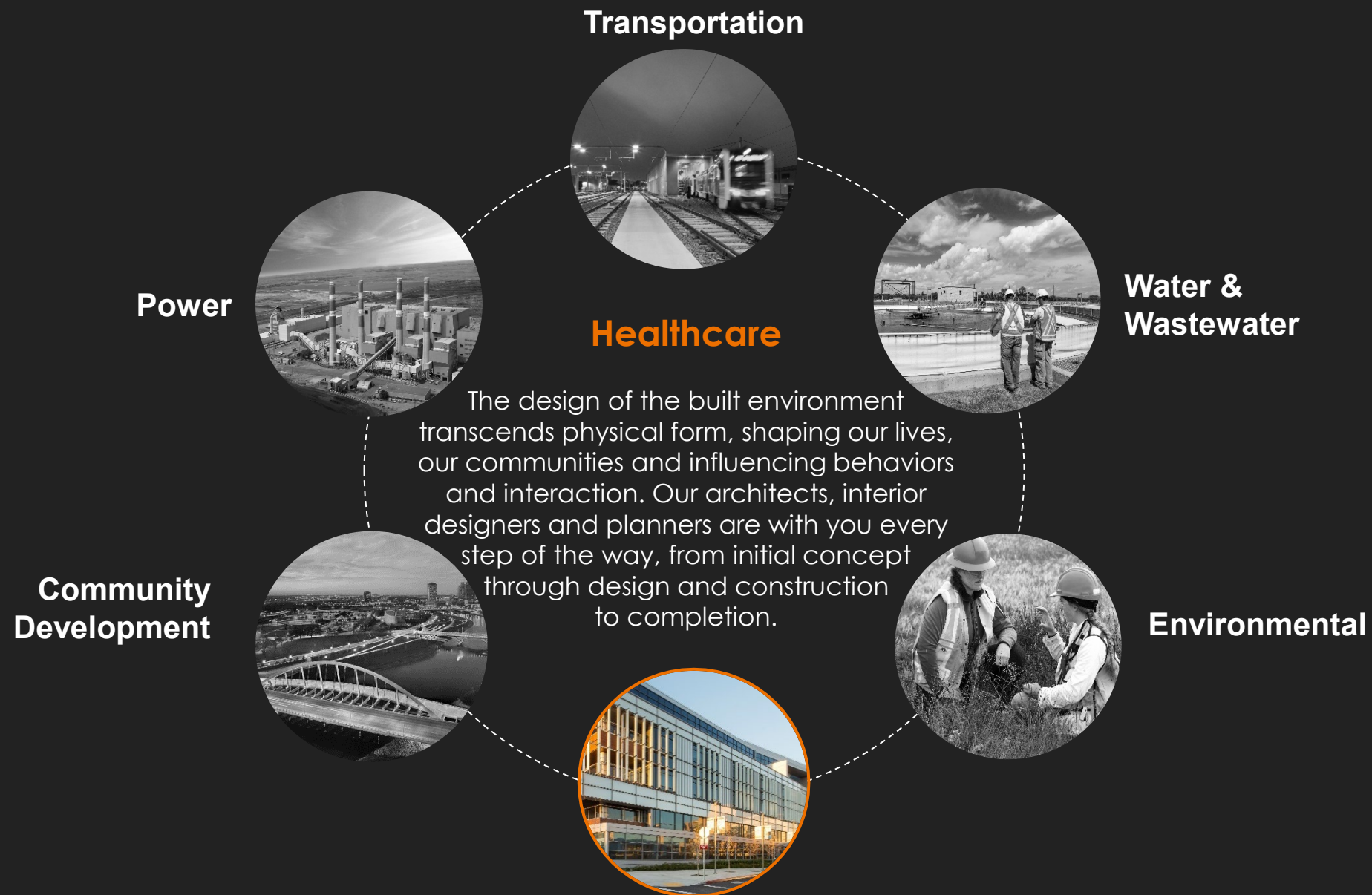
| Pursuit Name                     | Client                      | Location                                    | RFP Timing (anticipated) | Project Type/Background   | Subconsultant Opportunities   |
|----------------------------------|-----------------------------|---|--------------------------|---|---|
| On-Call Hazardous Waste Services | Caltrans District 7 North   | North Los Angeles County and Ventura County | Q4 2021                  | Hazardous waste site assessment, investigation and feasibility study services | <ul style="list-style-type: none"><li>▪ Hazardous materials testing (Certified Asbestos Consultant, Certified Lead Inspector/Assessor)</li><li>▪ Professional Geophysicist licensed in the State of California</li><li>▪ Data validation</li><li>▪ Environmental field sampling for soil, groundwater and soil vapor</li><li>▪ Remediation system operations and maintenance</li><li>▪ Environmental Site Assessment/due diligence</li><li>▪ Phase I/II ESAs, ISAs, hazardous waste inspections</li></ul> |
| On-Call Hazardous Waste Services | Caltrans Districts 5, 6, 10 | Central Valley and Central Coast            | Q1 2022                  | Hazardous waste site assessment, investigation and feasibility study services | <ul style="list-style-type: none"><li>▪ Hazardous materials testing (Certified Asbestos Consultant, Certified Lead Inspector/Assessor)</li><li>▪ Professional Geophysicist licensed in the State of California</li><li>▪ Data validation</li><li>▪ Environmental field sampling for soil, groundwater and soil vapor</li><li>▪ Remediation system operations and maintenance</li><li>▪ Environmental Site Assessment/due diligence</li><li>▪ Phase I/II ESAs, ISAs, hazardous waste inspections</li></ul> |
| On-Call Hazardous Waste Services | Caltrans District 7 South   | Southern Los Angeles County                 | Q1 2022                  | Hazardous waste site assessment, investigation and feasibility study services | <ul style="list-style-type: none"><li>▪ Hazardous materials testing (Certified Asbestos Consultant, Certified Lead Inspector/Assessor)</li><li>▪ Professional Geophysicist licensed in the State of California</li><li>▪ Data validation</li><li>▪ Environmental field sampling for soil, groundwater and soil vapor</li><li>▪ Remediation system operations and maintenance</li><li>▪ Environmental Site Assessment/due diligence</li><li>▪ Phase I/II ESAs, ISAs, hazardous waste inspections</li></ul> |





**Questions?**









# Core Healthcare Services

- + Architecture
- + Interior design
- + Buildings engineering
- + Sustainability and building performance
- + Urban planning and design
- + Landscape architecture
- + Lighting design
- + Visioning, brands, experiences

## By the Numbers

\$4B+ construction value of projects

7M+ square feet

#2 design firm, Modern Healthcare  
Design and Construction Magazine





# Select Bay Area Healthcare Projects



**UCSF Medical Center at  
Mission Bay**



**Santa Clara Valley Medical Center  
Sobrato Pavilion**



**UCSF Bakar Precision Cancer  
Medicine Building**





# Healthcare Pursuit Lookahead

**Point of Contact:** Carla Artis, ENV SP, MCA  
[DiversityandComplianceTeam@stantec.com](mailto:DiversityandComplianceTeam@stantec.com)

| Pursuit Name  | Client  | Location  | RFP Timing (anticipated) | Project Type/Background  | Subconsultant Opportunities  |
|---|---|---|--------------------------|--|--|
| <b>UC Davis Folsom Medical Office Building</b>  | UC Davis Health   | Folsom, CA  | Q3 2021                  | <ul style="list-style-type: none"><li>60K square feet of outpatient building for a new satellite campus</li></ul>  | <ul style="list-style-type: none"><li>Civil support</li><li>Structural support</li><li>MEP and fire protection services</li><li>Low voltage, equipment, furnishings, security, and safety building construction services</li></ul> |
| <b>Indefinite-Delivery/Indefinite-Quantity (IDIQ) Multiple Award Construction Contract (MACC) for Renovation Repair and New Construction of Medical Facility Construction</b> | Naval Facilities Engineering Systems Command, Southwest | Places of performance include California, Hawaii, Washington, New Mexico, Colorado, Utah, Nevada, and Arizona | Q3 2021                  | <ul style="list-style-type: none"><li>Design-build or design-bid-build of primarily repair and/or renovation</li><li>New construction of Medical Treatment Facilities</li><li>\$999M totaling eight years of performance</li></ul>         | <ul style="list-style-type: none"><li>Civil support</li><li>Structural support</li><li>MEP and fire protection services</li><li>Low voltage, equipment, furnishings, security, and safety building construction services</li></ul> |
| <b>Multiple Award Contract (MAC) for Architect-Engineer Services for Medical Design Projects</b>  | Naval Facilities Engineering Systems Command, Atlantic  | Places of Performance include inside and outside the continental US   | Q3 2021                  | <ul style="list-style-type: none"><li>Work predominantly for Sustainment, Restoration and Modernization (SRM) projects and may include Military Construction (MILCON) projects</li><li>\$249M totaling five years of performance</li></ul> | <ul style="list-style-type: none"><li>Civil support</li><li>Structural support</li><li>MEP and fire protection services</li><li>Low voltage, equipment, furnishings, security, and safety building construction services</li></ul> |





**Questions?**









# Core Community Development Services

- + Design visualization
- + Geomatics
- + Landscape architecture
- + Land use planning
- + Public participation
- + Urban planning and design
- + Land development engineering

## By the Numbers

1,800+ staff

300 awards

83 offices



# Select Bay Area Community Development Projects



**VTA Transit Oriented Development Consulting**



**City of Sacramento Waterfront Revitalization Project**



**Downtown Railyards Venture, LLC., Sacramento Railyards**



**Judicial Council of California, Sacramento Courthouse**



**Downtown Railyards Venture, LLC., Multi Family Housing**



**Sacramento Kings, Sleep Train Arena Redevelopment**

*Image credit: Judicial Council of California*

*Image credit: Downtown Railyard Venture, LLC.*





**Point of Contact:** Carla Artis, ENV SP, MCA  
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# Community Development Pursuit Lookahead

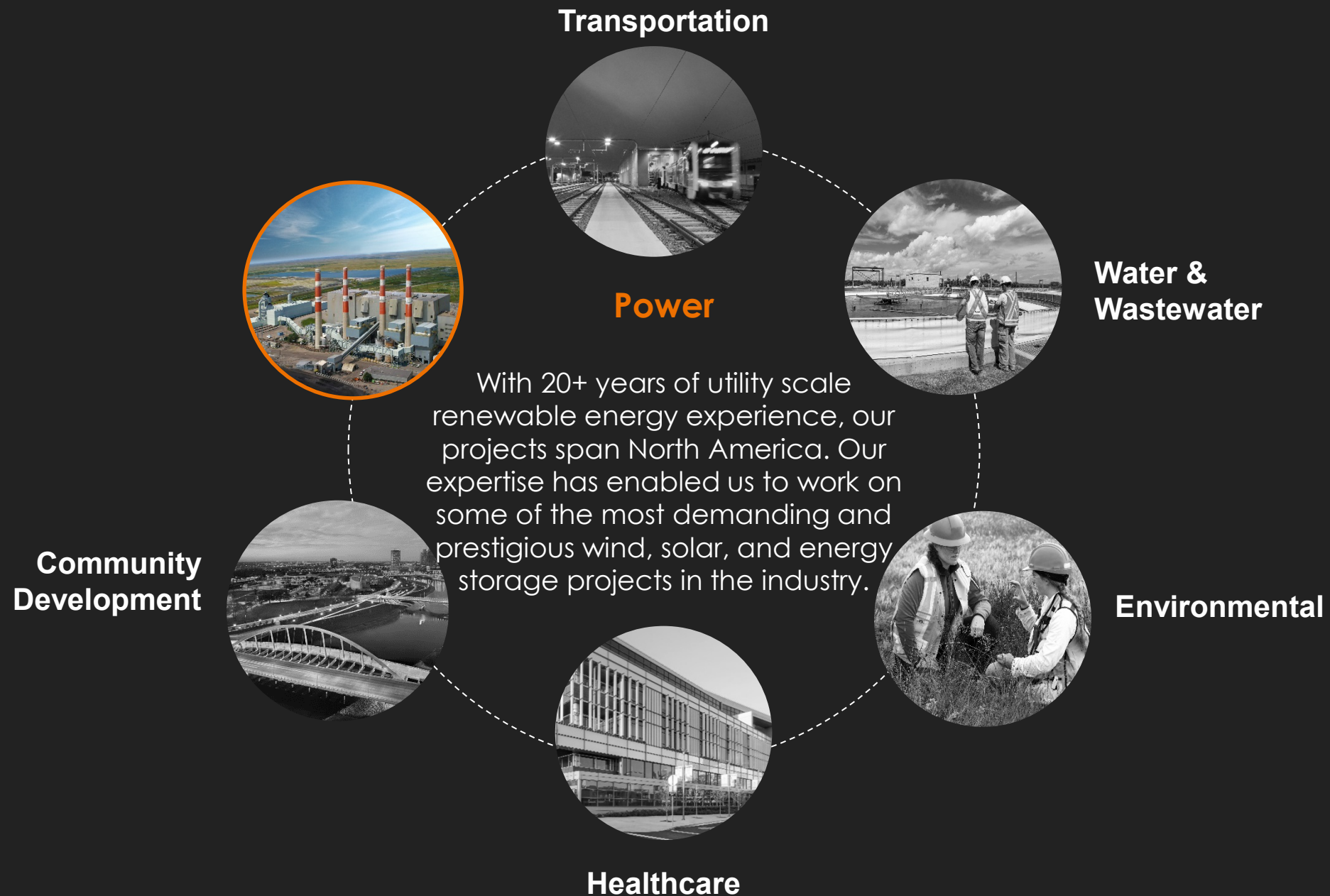
| Pursuit Name                                     | Client                           | Location   | RFP Timing (anticipated) | Project Type/Background             | Subconsultant Opportunities   |
|--|----------------------------------|------------|--------------------------|-------------------------------------|---|
| <b>Railyards Redevelopment</b>                   | Downtown Railyards Venture, LLC. | Sacramento | Ongoing                  | Redevelopment and infrastructure    | <ul style="list-style-type: none"><li>▪ Hazardous waste abatement</li><li>▪ Laboratory analysis</li><li>▪ Geotechnical</li><li>▪ Surveying</li><li>▪ Material testing</li></ul> |
| <b>Major League Soccer Stadium - Republic FC</b> | StadiumCo, LLC.                  | Sacramento | Q3 2021                  | Land development and infrastructure | <ul style="list-style-type: none"><li>▪ Geotechnical</li><li>▪ Surveying</li><li>▪ Material testing</li></ul>   |
| <b>Sleep Train Arena Redevelopment</b>           | Sacramento Kings                 | Sacramento | Q3 2021                  | Redevelopment and infrastructure    | <ul style="list-style-type: none"><li>▪ Demolition</li><li>▪ Geotechnical</li><li>▪ Surveying</li><li>▪ Hazardous waste abatement</li><li>▪ Material testing</li></ul>          |
| <b>Sacramento Waterfront</b>                     | City of Sacramento               | Sacramento | Q3 2022                  | Redevelopment and infrastructure    | <ul style="list-style-type: none"><li>▪ Construction</li><li>▪ Demolition</li><li>▪ Abatement</li><li>▪ Material testing</li></ul>  |





**Questions?**









# Core Power Services

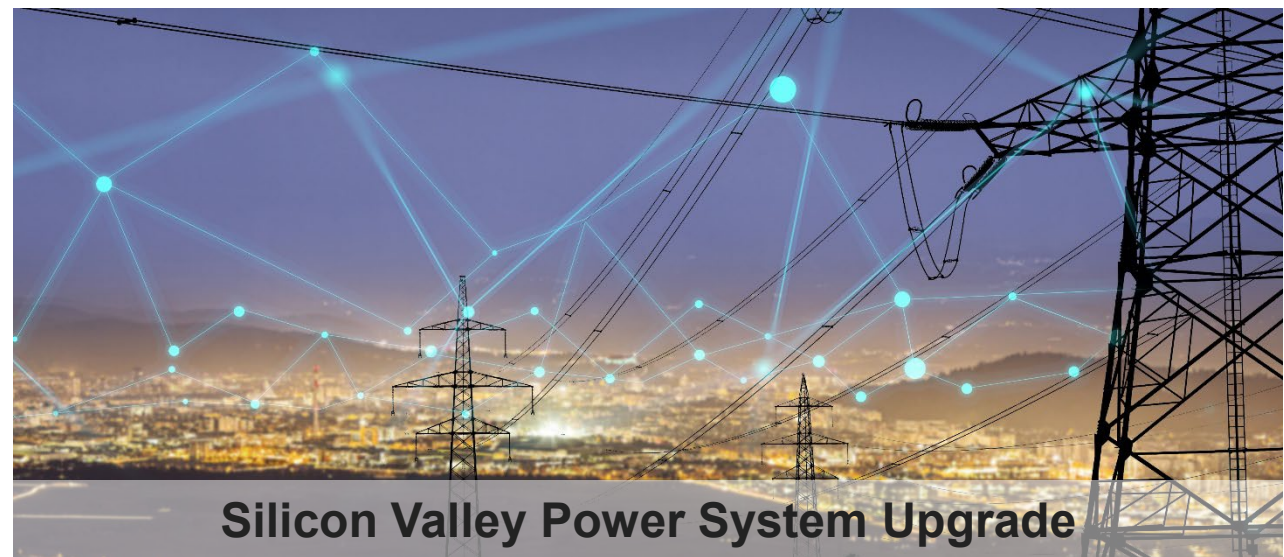
- + Wind power engineering and design
- + Solar power engineering and design
- + Energy storage and grid modernization

## By the Numbers

20+ years of experience



# Select Bay Area Power Programs







# Power Pursuit Lookahead

**Point of Contact:** Carla Artis, ENV SP, MCA  
[DiversityandComplianceTeam@stantec.com](mailto:DiversityandComplianceTeam@stantec.com)

| Pursuit Name   | Client                        | Location                           | RFP Timing (anticipated) | Project Type/Background                          | Subconsultant Opportunities  |
|--|-------------------------------|------------------------------------|--------------------------|--|--|
| <b>Transmission SCADA Replacement Program (TSRP)</b>   | NorCal Investor-Owned Utility | Northern California, Various Sites | Q3 2021                  | Program management/<br>Program Management Office | <ul style="list-style-type: none"><li>▪ Estimating (high voltage)</li><li>▪ Substation construction review</li></ul>                                 |
| <b>Advanced Distribution Management Systems (ADMS)</b> | NorCal Investor-Owned Utility | Northern California, Various Sites | Q3 2021                  | Program management/<br>Program Management Office | <ul style="list-style-type: none"><li>▪ Estimating</li><li>▪ Construction review</li><li>▪ Permitting</li></ul>                                      |
| <b>Grid Upgrade</b>                                    | Silicon Valley Power          | San Jose                           | Q3 2021                  | Power grid project management (various)          | <ul style="list-style-type: none"><li>▪ Cost validation</li><li>▪ Estimating</li><li>▪ Permitting</li></ul>  |
| <b>System Upgrade</b>                                  | Silicon Valley Power          | San Jose                           | Q3 2021                  | Program management/<br>Program Management Office | <ul style="list-style-type: none"><li>▪ Permitting</li><li>▪ QA/QC</li><li>▪ Estimating</li><li>▪ Subject matter expert project management</li></ul> |





**Questions?**



# Next Steps

1. Complete Vendor Certification Form
2. Email to:  
[DiversityandComplianceTeam@stantec.com](mailto:DiversityandComplianceTeam@stantec.com)
  - Please indicate in the email if you are interested in a specific opportunity from the Lookaheads
3. Stantec will schedule follow-up one-on-one discussions in the coming months



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